Bullying Policy #8

Bullying Definition: when an individual or a group of people with more power, repeatedly and intentionally cause hurt or harm to another person or group of people who feel helpless to respond.

Bullying can continue over time, is often hidden from adults, and will probably continue if no action is taken.

What bullying is not:	1. Single episodes of social rejection or dislike
	2. Single episode acts of nastiness or spite
	3. Random acts of aggression or intimidation
	4. mutual arguments, disagreements or fights

These actions can cause great distress. However, they do not fit the definition for bullying, and they are not examples of bullying unless someone is deliberately and repeatedly doing them.

Ensign will be a safe and secure place for students to learn.

Examples of bullying that will not be tolerated:

Verbally threatening another student	Forcing another student to do something they do not want to do by threatening them.
	Physical threats to another student
	Hurting someone (hitting, kicking, fighting, or beating someone up)
	Demeaning someone continuously (verbal abuse, name calling, put downs, making fun of someone, etc.)
	A group ganging up on someone in any or all of the above ways
Procedures:	If bullying occurs, the teachers involved or the Administration will meet with all students involved to find out what happened before the parents are called.
Consequences:	1st offense: Students will be pulled to level 2 (orange) and a meeting with parents and the students will be held to address the situation.
	2nd offense: Students will be pulled to level 1 (red) and a meeting with parents will be held to determine if the students will be allowed to continue attending Ensign.

PURPOSE:

To provide a safe, supportive learning environment for our school children.